## G. VENKATASWAMY NAIDU COLLEGE (AUTONOMOUS), KOVILPATTI - 628 502.



## UG DEGREE END SEMESTER EXAMINATIONS - NOVEMBER 2024.

(For those admitted in June 2023 and later)

## PROGRAMME AND BRANCH: B.B.A.

SEM	CATEGORY	COMPONENT	COURSE CODE	COURSE TITLE
III	PART - III	CORE-5	U23BB305	ORGANIZATIONAL BEHAVIOUR

Date & Session: 09.11.2024 / AN Time: 3 hours Maximum: 75 Marks

Course	Bloom's K-level	Q. No.	<u>SECTION – A (10 X 1 = 10 Marks)</u> Answer <u>ALL</u> Questions.
CO1	K1	1.	Organisational behaviour is  a) A science b) An art c) A science as well as an art d) None of the above
CO1	K2	2.	Scope of Organizational Behaviour does not include  a) Leadership b) Perception c) Job Design d) Technology
CO2	K1	3.	Job Satisfaction have related to Absenteeism and Turnover.  a) Positively b) Negatively c) directly d) Elastically
CO2	K2	4.	is the process of stimulating people to actions to accomplish the goals.  a) Bonus b) Motivation c) Performance-based Incentive d) Promotion
CO3	K1	5.	is a Study of Group Behaviour. a) Anthropology b) Psychology c) physiology d) sociology
CO3	K2	6.	Contingency theories of leadership based upon:  a) That there is no single style of leadership appropriate to all situations b) That there is a single style of leadership appropriate to all managers c) That there is a single style of leadership appropriate to all situations d) None of the above
CO4	K1	7.	The philosophy that guides an organization's policies towards its employees and customers is an important part of  a) Management strategy b) Organization behaviour c) Organizational culture d) Organization development
CO4	K2	8.	Organization structure primarily refers to  a) how activities are coordinated & controlled b) how resources are allocated c) the location of departments and office space d) the policy statements developed by the firm
CO5	K1	9.	Which of the following forms the basis for the autocratic model of OB?  a) Obedience b) Authority c) Power d) Dependence on boss

CO5	K2	10.	The organisational change is the alteration of in the organisation.	
			a) Job Design b) Work Environment	
			c) Structural Changes d) Technology	
Course Outcome	Bloom's K-level	Q. No.	SECTION - B (5 X 5 = 25 Marks) Answer ALL Questions choosing either (a) or (b)	
CO1	К3	11a.	Write down the nature of Organizational Behaviour. (OR)	
CO1	К3	11b.	Identify the scope of Organizational Behaviour.	
CO2	К3	12a.	Define Learning. Write down the principles of Learning. (OR)	
CO2	К3	12b.	Find out the "Big Five" personality traits.	
CO3	K4	13a.	Analyze the types of Teams. (OR)	
CO3	K4	13b.	Examine the causes of Groupthink.	
CO4	K4	14a.	Classify the functions of Organizational Culture. (OR)	
CO4	K4	14b.	Explain the new design options in organizational structure.	
CO5	K5	15a.	Write down the causes of conflict. (OR)	
CO5	K5	15b.	Show the strategies to manage the organizational resistance for change.	

Course Outcome	Bloom's K-level	Q. No.	$\frac{\text{SECTION} - C}{\text{Answer } \frac{\text{ALL}}{\text{Questions choosing either (a) or (b)}}$	
CO1	К3	16a.	What is Organizational Behaviour? Find out the Opportunities for organizational Behaviour.  (OR)	
CO1	КЗ	16b.	Identify the contributions of various disciplines to organizational behaviour.	
CO2	K4	17a.	Determine the factor affecting Individual Behaviour. (OR)	
CO2	K4	17b.	Identify the various factors Influencing Perception.	
CO3	K4	18a.	Analyze the Trait Theory of Leadership. (OR)	
CO3	K4	18b.	Assume the various problems affecting Team Work.	
CO4	K5	19a.	Discuss the elements of organisational structure in detail. (OR)	
CO4	K5	19b.	Access the prevalent organizational designs.	
CO5	K5	20a.	Discuss the various types of Conflicts. (OR)	
CO5	K5	20b.	Determine Lewin's three stages model of organizational change.	